

UDOT Transportation Technician Career Path

Educational Pathway to TEP Level 2

Tier I Training: 6 Month

Requirements:

- New Hire Welcome and Safety Training
- ROADS Training
- OSHA 10
- CDL Class A
- TEP Academy
- Flagging - Traffic Control Certificate
- Work Zone Safety
- CPR - First Aid
- Operate 10 Wheeler
- Operator: Loader
- On-the-Job Learning activities
- Supervisor must verify satisfactory job performance (documented in UPM), including no disciplinary actions within the past year.

3% pay increase after Approval from Station Supervisor and Region Trainer



Tier II Training: 12 Month

Requirements:

- Completion of TEP Level 1
 - Plan Reading - 1
 - Materials - 1
 - Inspection and Documentation - 1
 - Environmental
 - English - 1 (or test out)
 - Math - 1 (or test out)
- Operator: Sander, +one specialty
- Environmental Control Supervision
- Concrete (coursework only)
- Sampling Reduction Density (coursework only)
- On-the-Job Learning activities
- Supervisor must verify satisfactory job performance (documented in UPM), including no disciplinary actions within the past year.

3% pay increase after Approval from Station Supervisor and Region Trainer



Promotion to Trans Tech II
typically 18-24 month on job

Requirements:

- Completion of TEP Level 2:
 - Plan Reading - 2
 - Structures
 - Inspection and Documentation - 2
 - Survey - 1
 - English - 2 (or test out)
 - Math - 2 (or test out)
- Completion of 6 and 12 month requirements
- On-the-Job Learning activities
- Develop experience in both construction and maintenance, where available
- Recommendation from RE and/or Station or Area Supervisor
- Complete the Peer Review Board process

6% pay increase after Approval from Region Peer Review Board




Educational Pathway to TEP Level 3

Certification for Trans Tech Level III
Typically 24-36 months on job

Requirements:

- Completion of **TEP Level 3** or M3, T3, or NICET Level 3 plus complete and pass designated TEP classes and course competencies:
 - Survey - 2
 - Inspection and Documentation - 3
 - MMQA - 1
 - OMS
 - MS Word - 1
 - MS Excel - 1
 - English - 3 (or test out)
 - Math - 3 (or test out)
- **Certifications** - Obtain and maintain certs:
 - Concrete (air, slump, cylinders) - TTQP cert
 - Sampling Reduction Density - TTQP cert
 - Traffic Control and Flagging
 - Environmental Control Supervisor
- On-the-Job Learning activities
- Demonstrated ability to work independently in construction project or materials lab, and lead role on maintenance crew.
- Recommendation from RE and Station or Area Supervisor
- Complete the Peer Review Board process

Approval: Region Peer Review Board



Competitive Hiring for Trans Tech III Positions

Competitive Hiring for Trans Tech III Positions - 12% pay increase

Eligibility to apply:

- Must have Trans Tech Level III Certification to be eligible to apply for Trans Tech III positions
- Regular rotation between construction and maintenance
- Trans Tech III position must be available and open for recruitment
- Submit State DHRM application for advertised opening

**Selection and Job Offer by DHRM and UDOT hiring official
12% Pay Increase**



In-Grade Promotion Option

In-Grade Promotion for completion of TEP - 6% pay increase

Positions eligible for in-Grade promotion:

- Transportation Technician II
- Transportation Technician III
- Roadway Operations Manager I (Station Supervisor)
- Region Trainer

Requirements:

- Completion of TEP Level 4
 - Equipment Management
 - Inspection and Documentation - 4
 - MS Word - 2
 - MS Excel - 2
 - MS Powerpoint
 - Partnering 1 & 2
 - English - 4 (or test out)
- Working in both construction and maintenance
- Active on regular snow plan
- Recommendation from RE and Station or Area Supervisor
- Employee must initiate promotion by completing Candidate Qualification Worksheet and submit to Peer Review Chair
- Complete the Peer Review Board process

In-Grade promotion is a 6% pay increase. An employee may only receive one in-grade promotion during career at the department

Approval: Region Peer Review Board